

## **Waterfall Feedlot Pty Ltd**

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## **Position Description**

### **Position Title: Feed Truck Operator**

#### **1. Organisational Relationships**

**Reports to: Robert Maudsley**

#### **2. Position Summary**

**The successful applicant will join a Feedlot enterprise and contribute to the ongoing development of the operation. Duties involve overseeing grain storage, mixing of cattle feed rations and delivery of feed rations to feedlot bunks. The farm pursues high standards and expects attention to detail and a team approach to all activities whilst fostering a friendly and enjoyable workplace.**

#### **3. Major Responsibilities**

- **Feedstuff are stored in such a way to maintain quality – grain in silos, hay in sheds, silage in pits and other commodities in bays in the commodities shed.**
- **All storage areas and feed handling equipment are cleaned regularly and maintained in good working order.**
- **Processed grain is inspected to ensure the grain is cracked but not too finely thus ensuring the quality of the feed ration.**
- **Accurate quantities of all ration ingredients are added to the mixer using scales.**
- **All feed bunks are inspected prior to feeding fresh ration out and any spoilt feed is removed.**
- **The amount of ration to be distributed to each pen is calculated and recorded.**
- **Individual amounts of feed to be fed to each pen are recorded on the feed bunk sheets.**

## **4. Duties**

### ***Animal Husbandry***

- Adhere to farm policy on handling and welfare of stock.
- Cleaning and maintenance of facilities.
- Assist with general feedlot duties as required.

### ***Feed Management and Delivery***

- Set up, operate and monitor feed delivery equipment.
- Oversee the processing of concentrates to deliver the prescribed ration.
- Manage stored feed inventory.
- Prepare and deliver appropriate ration to feedlot cattle.
- Ensure accurate quantities of ration ingredients are used.
- Record all feeding to meet quality assurance requirements, animal welfare requirements and farm policy
- Operation of feeding equipment, loaders and other machinery.
- Operation of grain processing equipment.

### ***Plant, Equipment and Infrastructure Maintenance***

- Implement the maintenance schedule including routine machine testing and maintenance of equipment.
- Ensure all equipment and areas are thoroughly cleaned daily.

## **5. Skills and Experience (person specification)**

### ***Skills and knowledge***

- General knowledge of animals.
- Attention to detail.
- Ability to record data.
- Good communication skills.
- Ability to work in a team environment.
- Ability to work a flexible roster (10 days on/4 days off).

### ***Training and qualifications***

- Feed mixing experience (desirable).
- Drivers' licence (mandatory).
- Ability to follow WH & S guidelines (mandatory).
- Experience with feed mixer, tractor, loader and telehandler (desirable).

### ***Work Experience***

- Previous feedlot experience an advantage.

## **6. Personal Competency**

### ***Acceptance of direction***

- **Acceptance of direction and code of behaviour within the business.**

### ***Accuracy and eye for detail***

- **Demonstration of a concern for accuracy.**
- **Attention to all requirements of a task and implementation of checking and follow-up.**

### ***Punctuality***

- **Ability to be punctual on a regular basis and appropriate communication in the event of being delayed.**

### ***Prioritising skills***

- **Identification of the important operational requirements of the farming enterprise. Implementation of priority tasks within the resource capabilities available.**

### ***Confidence***

- **A quality of self-reliance and boldness.**
- **A confidence and belief in own ideas and opinions and a willingness to express and act upon them.**

### ***Empathy***

- **The ability to perceive and understand the feelings of others.**

### ***Flexibility to cope with change***

- **Demonstration of the ability to instigate, support and cope with change.**

### ***Handling pressure and stress***

- **The ability to continue to perform well under pressure or in stressful circumstances.**

### ***Initiative***

- **An ability to take action when enterprise is required.**
- **Actively seeks out opportunities to make extra contributions to benefit the business.**

### ***Interpersonal skills***

- **The ability to interact appropriately and successfully with people of all different types and at different levels.**

### ***Listening skills***

- **The ability to give close attention to someone, follow instruction and involve in discussion.**

### ***Teamwork***

- **The ability to work with other people towards a common goal.**
- **To establish effective collaborative relationships with other people in the business.**

### ***Work ethic***

- **The commitment to work within the boundaries of what is reasonable industry expectation.**

### ***Communication***

- **Ability to communicate clearly and effectively via phone, sms, interpersonally or by email, present ideas and to document activities; to source, read and interpret written information.**

### ***Dress***

- **Suitable attire for working outside to be worn at all times – long sleeve shirts, hats and sunscreen are mandatory.**

## **Limitations and Disclaimer**

**The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.**

**All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to health and safety of themselves or other employees.**

**This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.**

**Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an 'at-will' basis.**