

Waterfall Feedlot Pty Ltd

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Position Description

Position Title: General Farm Hand

1. Organisational Relationships

Reports to: Robert Maudsley

2. Position Summary

The successful applicant will join a Feedlot enterprise and contribute to the ongoing development of the operation. Duties are diverse and include all aspects of farming and irrigation, maintenance of machinery, assisting with feedlot duties as necessary and operation of farm and feedlot machinery. The farm pursues high standards and expects attention to detail and a team approach to all activities whilst fostering a friendly and enjoyable workplace.

3. Major Responsibilities

- **General farming duties.**
- **Assist in the care of animals when necessary.**
- **Operation of various farm/feedlot machinery.**
- **Operation of irrigation equipment.**

4. Duties

Animal Husbandry

- **Assist with the cattle in feedlot when necessary – this may include drafting, processing and treating in accordance with quality assurance requirement, animal welfare and farm policy.**

Crop Production and Irrigation

- Identify, record and adhere to farm procedures for farm and irrigation management.
- Implement the irrigation program including monitoring and maintenance of irrigation equipment.
- Implement the cropping program as per instructions from management.

Plant, Equipment and Infrastructure Maintenance

- Implement the maintenance schedule including routine machine testing and maintenance of equipment.
- Ensure all equipment and areas are thoroughly cleaned daily.

5. Skills and Experience (person specification)

Skills and knowledge

- General knowledge of cropping and irrigation.
- Cattle handling skills.
- Ability to record data.
- Good communication skills.
- Ability to work in a team environment.
- Ability to participate in a 10 day on 4 day off roster.

Training and qualifications

- Ag chemical certificate (desirable).
- Drivers' licence (desirable).
- Ability to follow WH & S guidelines (mandatory).
- Operation of farm and feedlot machinery.

Work Experience

- Previous farm experience an advantage.

6. Personal Competency

Acceptance of direction

- Acceptance of direction and code of behaviour within the business.

Accuracy and eye for detail

- Demonstration of a concern for accuracy.
- Attention to all requirements of a task and implementation of checking and follow-up.

Punctuality

- Ability to be punctual on a regular basis and appropriate communication in the event of being delayed.

Prioritising skills

- **Identification of the important operational requirements of the farming enterprise. Implementation of priority tasks within the resource capabilities available.**

Confidence

- **A quality of self-reliance and boldness.**
- **A confidence and belief in own ideas and opinions and a willingness to express and act upon them.**

Empathy

- **The ability to perceive and understand the feelings of others.**

Flexibility to cope with change

- **Demonstration of the ability to instigate, support and cope with change.**

Handling pressure and stress

- **The ability to continue to perform well under pressure or in stressful circumstances.**

Initiative

- **An ability to take action when enterprise is required.**
- **Actively seeks out opportunities to make extra contributions to benefit the business.**

Interpersonal skills

- **The ability to interact appropriately and successfully with people of all different types and at different levels.**

Listening skills

- **The ability to give close attention to someone, follow instruction and involve in discussion.**

Teamwork

- **The ability to work with other people towards a common goal.**
- **To establish effective collaborative relationships with other people in the business.**

Work ethic

- **The commitment to work within the boundaries of what is reasonable industry expectation.**

Communication

- **Ability to communicate clearly and effectively via phone, sms, interpersonally or by email, present ideas and to document activities; to source, read and interpret written information.**

Dress

- **Suitable attire for working outside to be worn at all times – long sleeve shirts, hats and sunscreen are mandatory.**

Limitations and Disclaimer

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an 'at-will' basis.